



## NEGOTIATIONS UPDATE

To: All represented by SVEA

From: The SVEA Bargaining Team: Frank Werner, Caryn Anderson, Elise Greyson, Mike Lee, Andi Suter, Frank Oppedisano,

Date: October 21, 2021

Yesterday, SVEA and SVUSD reached agreement for a Memorandum of Understanding modifying the evaluation process for the 2021-2022 and 2022-2023 school years. The actual language is in the attached. This MOU allows for deferment of evaluation of permanent employees to the subsequent school year by mutual agreement between the employee and their supervisor. Those on cycle who prefer to be evaluated in either year will still have the option to do so. Probationary and Temporary employees will receive a written evaluation on the appropriate Evaluation form.

Concerns over the Open Enrollment process set to begin in November were discussed and Connie Cavanaugh, Assistant Superintendent, Human Resources and Fiscal Services, explained they are aware of the scheduling issues and are working with Ward Services and school sites to ensure adequate opportunities will be available for all benefitted employees. Keep an eye out for an update from SVUSD on this topic.

Respectfully,  
Frank Werner  
Negotiations Chair, SVEA