

**MEMORANDUM OF UNDERSTANDING  
SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT  
AND  
SADDLEBACK VALLEY EDUCATORS ASSOCIATION**

**February 18, 2021**

For the 2021-2022 school year, the parties agree to pilot an approach to address the following provision in the Collective Bargaining Agreement.


VIII HOURS. Section 1.G. Secondary and Elementary School Writing.

For the term of the MOU, two (2) substitute assignments per day shall be held exclusively for this provision, excluding Mondays, Fridays and Elementary Parent Teacher Conference Days. If the assignments are not requested ten (10) days ahead, the assignments can be released for other substitute use.

The intent of the MOU is not to disallow teachers to request these release days on Mondays, Fridays or Elementary Parent Teacher Conference Days.

If the 2021-2022 school year does not allow for an effective pilot due to constraints created by alternative instructional delivery models, the parties agree to mutually determine whether the language can be negotiated or whether the pilot needs to be extended.

**AGREED:**

  
\_\_\_\_\_  
SADDLEBACK VALLEY EDUCATORS ASSOCIATION

2-18-21  
Date

  
\_\_\_\_\_  
SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT

2/18/21  
Date